

Minutes March 8, 2023

Crisis Management Team Called Meeting Waxahachie Independent School District

The Crisis Management Team of the Waxahachie Independent School District met on March 8, 2023, for a Called Meeting. With a quorum present Lee Auvenshine, General Counsel, called the meeting to order at 11:30 a.m. Those present: Rolando Gomez, Lt. Josh Oliver, Jenni McLemore, Ryan Kahlden, Ginger Robinson, Daniel Frisby, Lyssa Ridlehuber, Kim Kriegel, Melissa Bousquet, Kam Bridgers, Toby Mash, Jason Venable, Dr. David Averett, Monica James, Lisa Mott, Lt. Chris Dickinson, Thomas Griffith, Jacob Perry, Jenny Bridges, and Christian Garippa.

Rolando Gomez made a motion for approval of Minutes from the previous meeting with a second by Toby Mash, and the motion carried unanimously.

The team welcomed new member Christian Garippa, WISD Director of Transportation replacing previous member Philip Gurke.

At 11:33 a.m. the team entered Closed Session by general consent and unopposed announcement of presiding officer pursuant to Section 551.076 of the Government Code to deliberate:

- Deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in relation to the district's multi-hazard emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code;
- Deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in response to specific terroristic threats, including threats of self-harm;
- The district's performance in response to intruder audits conducted by the Texas School Safety Center, along with findings and proposed corrective actions; and
- The full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.

The Crisis Management Team reconvened into Open Session at 12:40 p.m.

Discussion Items:

- Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver, along with the anticipated transition of leadership to Waxahachie Police Department Lt. Chris Dickinson.
 - Lt. Chris Dickinson is going to be transitioning into the leadership role that Lt. Josh Oliver currently holds with WISD; the level of security is not expected to change – only get better.
- General discussion regarding the full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.
 - Most of the process is confidential but we are in the process of completing our full district audit that is required every three years – completed campus reports are due at the next meeting in April to compile a full district report which will be presented to the board in July.
- General discussion regarding the district's performance in response to intruder audits conducted by the Texas School Safety Center.
 - Since the last meeting we have had an additional three campuses undergo an intruder audit making for a total of 11 campuses so far – entry was gained at a campus due to the auditor catching the door before it closed completely behind a student leaving campus which made that campus out of compliance.

- Discussion regarding the intruder detection audit report findings for Waxahachie High School and action to approve appropriate corrective action.
 - We have been provided the complete report findings from the Texas School Safety Center's Intruder Detection Audit for Waxahachie High School on February 10, 2023. The auditor was able to gain access into the campus via an outside door in which he caught while closing when a student was leaving the building which resulted in a finding requiring corrective action. The auditor was stopped just feet inside the door by security staff. An action plan has been created that will consist of 1) a security officer being stationed outside of that student entrance during passing periods and heavy traffic flow times; and 2) an audio/video screen to be mounted outside the entrance with the other part at the security desk along with a door access button to be utilized during times that are not passing periods. Training was conducted on campus March 7, 2023 for all staff members to attend on importance of making sure no one without a school id follows you into the building and that doors shut completely upon exit. There will be training for the students that consists of a student led video on the same importance of not letting people into the building who you don't know or that don't have an id on, and making sure the door closes completely when exiting the building.
- Discussion and possible action to approve any items recommended in closed session.
 - There was a motion made by Thomas Griffith to approve the action plan discussed as well as the purchase of the audio/video equipment needed for the action plan. A second was given by Toby Mash, and the motion passed unanimously.

Kim Kriegel made a motion to adjourn with Kam Bridgers giving the second and the motion passed unanimously. The meeting adjourned at 12:54 p.m.

Notice of Regular Meeting of the WISD Crisis Management Team

Waxahachie ISD Crisis Management Team

The role of the District Crisis Management Team is to maintain and update the District Crisis Management Plan, ensure all required staff complete required training, provide tabletop drills on a regular basis, debrief and evaluate district and campus crisis response, provide leadership and support for campus staff, and provide and maintain crisis plans for all staff aligned with the District Crisis Management Plan. The District Crisis Management Team serves as the School Safety and Security Committee in compliance with Section 37.109 of the Education Code.

A special called meeting of the Waxahachie ISD Crisis Management Team will be held on March 8, 2023, beginning at 11:30 AM in the boardroom of the Waxahachie ISD Administration Building located at 411 N. Gibson Street, Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice agenda.

A. CALL TO ORDER.

1. Announcement by presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
2. Consideration and approval of Minutes from previous meeting.

B. CLOSED SESSION.

1. Pursuant to Section 551.076 of the Government Code, the District Crisis Management Team will deliberate:
 - a. the deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in relation to the district's multi-hazard emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code;
 - b. the deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in response to specific terroristic threats, including threats of self-harm;
 - c. the district's performance in response to intruder audits conducted by the Texas School Safety Center, along with findings and proposed corrective actions; and
 - d. the full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.

C. RECONVENE TO OPEN SESSION – DISCUSSION ITEMS

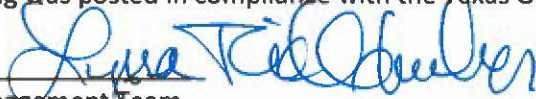
1. Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver, along with the anticipated transition of leadership to Waxahachie Police Department Lt. Chris Dickinson.
2. General discussion regarding the full tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.
3. General discussion regarding the district's performance in response to intruder audits conducted by the Texas School Safety Center.
4. General discussion regarding the intruder detection audit report findings for Waxahachie High School and action to approve appropriate corrective action.

Notice of Regular Meeting of the WISD Crisis Management Team

5. Discussion and possible action to approve any items recommended in closed session.

D. ADJOURN.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: March 3, 2023

10:05 AM 
For the District Crisis Management Team