

Minutes April 13, 2022
Crisis Management Team Regular Meeting
Waxahachie Independent School District

The Crisis Management Team of the Waxahachie Independent School District met on April 13, 2022, for a Regular Meeting. With a quorum present, Deputy Superintendent Lee Auvenshine called the meeting to order at 11:34 a.m. Members present: Kam Bridgers, John Rodgers, Philip Gurke, Rolando Gomez, Josh Oliver, Jacob Perry, Belvis Noland, Jenni McLemore, Ryan Kahlden, Brandy Pustejovsky, Debbie Timmermann, Monica James, Ginger Robinson, Tonya Harris, Kate Authier, David Averett, Daniel Frisby and Lyssa Ridlehuber.

Philip Gurke made a motion for approval of Minutes from the previous meeting. Rolando Gomez seconded, and the motion carried unanimously.

At 11:35 a.m. the team entered into Closed Session by general consent and unopposed announcement of presiding officer pursuant to Section 551.076 of the Government Code to deliberate:

- Potential threats that have impacted campuses this school year;
- The District's multi-hazard emergency operations emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code; and,
- The tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.

The Crisis Management Team reconvened into Open Session at 11:41 a.m.

Discussion Items:

- Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver.
 - The SROs attended training done in house by WPD in February and March – this included CPR training as well as training with ballistic shields
 - Security team recently had officers complete marshal certification – have had people out but “rover” officers are able to cover campuses – officer evaluations have been sent to principals for overview of how the year went with the officer assigned to their campus and for input regarding security needs of their campus
- Discussion regarding lockdown, evacuation and reunification drill conducted at Waxahachie High School on March 11, 2022.
 - Overview given on how the drill went – 141 students evacuated to the Waxahachie Civic Center, 7 City of Waxahachie and Ellis County employees present, over 70 WISD staff; only 4 minutes from time of parent check in until they were in the parent room awaiting reunification with their student; additional needs for future events: cell phone charging stations, radio communication between site and transportation, additional translators, as well as additional people for greeting and in the parent room.
- Discussion regarding safety drills at campuses pertaining to all hazards and threats.
 - General idea is that fire drills should be run monthly; when using the DIR-S app drills do tend to run smooth; app also has report running capabilities to see what campus drills have been done and when.
- Discussion regarding case studies and lessons learned from crises arising within other school districts.
 - Trends in suspects when researching shootings at school is that most are 14-15 years old; most of the shootings occur in the parking lot at sporting events; there is a minimal use of metal detectors on the campus; lack of training; all cases are generally male students and most occurred from a disagreement festering between students

- Discussion and possible action to recommend addition to multi-hazard operations plan related to potential train derailments.
 - Jacob Perry made a motion to recommend the addition of information related to train derailments to the multi-hazard operations plan with a second from Tonya Harris. The motion passed unanimously.
- Discussion of WISD's response to COVID and update regarding current conditions.
 - WISD is in good way with COVID – we are no longer doing a dashboard due to cases dropping to 0 by February; Support Services and Transportation are continuing to disinfect classrooms and buses through the remainder of the year.

Ginger Robinson made a motion to adjourn. Kam Bridgers seconded and the motion passed unanimously. The meeting adjourned at 12:31 p.m.

Notice of Regular Meeting of the WISD Crisis Management Team

The role of the District Crisis Management Team is to maintain and update the District Crisis Management Plan, ensure all required staff complete required training, provide tabletop drills on a regular basis, debrief and evaluate district and campus crisis response, provide leadership and support for campus staff, and provide and maintain crisis plans for all staff aligned with the District Crisis Management Plan. The District Crisis Management Team serves as the School Safety and Security Committee in compliance with Section 37.109 of the Education Code.

A meeting of the Waxahachie ISD Crisis Management Team will be held on April 13, 2022, beginning at 11:30 AM in the boardroom of the Waxahachie ISD Administration Building located at 411 N. Gibson Street, Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice agenda.

- A. CALL TO ORDER.
 - 1. Announcement by presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
 - 2. Consideration and approval of Minutes from previous meeting.
- B. CLOSED SESSION.
 - 1. Pursuant to Section 551.076 of the Government Code, the District Crisis Management Team will deliberate the deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in relation to:
 - a. potential threats that have impacted campuses during this school year;
 - b. the district's multi-hazard emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code; and,
 - c. the tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.
- C. RECONVENE TO OPEN SESSION.
 - 1. Discussion and possible action to approve any items recommended in closed session.
- D. DISCUSSION ITEMS.
 - 1. Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver.
 - 2. Discussion regarding lockdown, evacuation and reunification drill conducted at Waxahachie High School on March 11, 2022.
 - 3. Discussion regarding safety drills at campuses pertaining to all hazards and threats.
 - 4. Discussion regarding case studies and lessons learned from crises arising within other school districts.
 - 5. Discussion and possible action to recommend addition to multi-hazard operations plan related to potential train derailments.
 - 6. Discussion of WISD's response to COVID-19 and update regarding current conditions.
- E. ADJOURN.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on: April 8, 2022

11:08 A.M.

For the District Crisis Management Team

