

**Minutes November 10, 2021**  
**Crisis Management Team Regular Meeting**  
**Waxahachie Independent School District**

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The Crisis Management Team of the Waxahachie Independent School District met on November 10, 2021, for a Regular Meeting. With a quorum present, Deputy Superintendent Lee Auvenshine called the meeting to order at 11:33 a.m. Members present: Lisa Mott, Kam Bridgers, John Rodgers, Philip Gurke, R. Rolando Gomez, Josh Oliver, Ginger Robinson, Kim Kriegel, Kate Authier, Melissa Bousquet, Jacob Perry, Belvis Noland, Jenni McLemore, Thomas Griffith, Jason Venable and Lyssa Ridlehuber. Others present but not members: Erin Edmondson – WISD Special Education, Daniel Frisby – City of Waxahachie Emergency Management.

Thomas Griffith made a motion for approval of Minutes from the previous meeting. Philip Gurke seconded, and the motion carried unanimously.

At 11:35 a.m. the team entered into Closed Session by general consent and unopposed announcement of presiding officer pursuant to Section 551.076 of the Government Code to deliberate:

- The deployment of security personnel and devices at campuses and facilities in response to alleged threats and calls for service.
- Discussion of multi-hazard operations plan development and implementation.

The Crisis Management Team reconvened into Open Session at 12:41 p.m.

Discussion Items:

- Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver –
  - Recently hired 2 new security officers who will begin after Thanksgiving break making the Security Dept. fully staffed with 19 total – there is now a security officer at each elementary campus, one officer for the 3 jr high campuses, 5 officers at WHS inside the building and 1 officer outside plus the Security Lead is housed at WHS, and 1 float officer in the event of absences or additional coverage needed – there is also a SRO at each of the jr high campuses, 2 SROs at WHS and Lt. Oliver to go where needed
- Discussion regarding safety drills at campuses pertaining to all hazards and threats.
  - Notifications are coming through DIR-S app regularly and drills seem to be running smoothly on campuses – drill requirements: 1 fire drill per month and shelter in place/lockdown drill is done once per semester
- Discussion of implementation of District’s multi-hazard operations plan in regard to environmental hazards and temporary suspension of public utilities.
  - District has multi-hazard plan that has been approved by Texas School Safety Center that does include what to do in the event of non-life threatening emergencies
- Discussion of District’s Safe and Supportive Schools Program including the utilization of behavior threat assessments.
  - Protocol and packet used by campus to determine level of threat (shooting, fight, misconduct, etc.) and is kept on file until student no longer is on that campus
  - number of assessments are reported to the state each year
- Discussion of WISD’s response to COVID and update regarding current conditions –
  - WISD is currently doing great – numbers have stabilized and have less than 20 active cases currently
  - Attendance for students with COVID related absences in August and September was 24.7% and since then attendance has increased by at least 2% on each campus

- Support Services continues to sanitize buses and campuses

Philip Gurke made a motion to adjourn. R. Rolando Gomez seconded and the motion passed unanimously. The meeting adjourned at 1:16 p.m.

# Notice of Regular Meeting of the WISD Crisis Management Team

## Waxahachie ISD Crisis Management Team

**The role of the District Crisis Management Team is to maintain and update the District Crisis Management Plan, ensure all required staff complete required training, provide tabletop drills on a regular basis, debrief and evaluate district and campus crisis response, provide leadership and support for campus staff, and provide and maintain crisis plans for all staff aligned with the District Crisis Management Plan. The District Crisis Management Team serves as the School Safety and Security Committee in compliance with Section 37.109 of the Education Code.**

A meeting of the Waxahachie ISD Crisis Management Team will be held on November 10, 2021, beginning at 11:30 AM in the boardroom of the Waxahachie ISD Administration Building located at 411 N. Gibson Street, Waxahachie, TX 75165.

The subjects to be discussed or considered or acted upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice agenda.

- A. CALL TO ORDER.
  - 1. Announcement by presiding officer that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner required by law.
  - 2. Consideration and approval of Minutes from previous meeting.
- B. CLOSED SESSION.
  - 1. Pursuant to Section 551.076 of the Government Code, the District Crisis Management Team will deliberate the deployment, and specific occasions for implementation, of security personnel and devices, in general and specifically in relation to:
    - a. potential threats that have impacted campuses during this school year;
    - b. the district's multi-hazard emergency operations plan (Crisis Management Plan) under 37.108 (a) of the Education Code; and
    - c. the tri-annual security audit of the district's facilities required under Section 37.108 (b) of the Education Code.
- C. RECONVENE TO OPEN SESSION.
  - 1. Discussion and possible action to approve any items recommended in closed session.
- D. DISCUSSION ITEMS.
  - 1. Discussion of continued development of SRO program and security team under the leadership of Waxahachie Police Department Lt. Josh Oliver.
  - 2. Discussion regarding safety drills at campuses pertaining to all hazards and threats.
  - 3. Discussion of implementation of District's multi-hazard operations plan in regard to environmental hazards and temporary suspension of public utilities.
  - 4. Discussion of District's Safe and Supportive Schools Program including the utilization of behavior threat assessments.
  - 5. Discussion of WISD's response to COVID-19 and update regarding current conditions.
- E. ADJOURN.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

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For the District Crisis Management Team