

2022-2023 Instructional Support Pay Plan

Waxahachie ISD

Approved 8/8/22

Grade	Job Title	Calendars	Minimum		
Campus			Hourly		\$15.00
	Campus Based Substitute	187	187	Days	22,440
1			Hourly		\$12.36 \$15.45 \$18.54
	Instructional Aide	187	187	Days	18,491 23,113 27,736
	Instructional Aide, PE	187			
	Instructional Aide, Pre-K	187			
2			Hourly		\$13.65 \$17.05 \$20.45
	Instructional Aide, Child Care Worker	190	187	Days	20,417 25,502 30,586
	Instructional Aide, Computer Lab	187	190	Days	20,744 25,911 31,077
	Instructional Aide, Bil	187	197	Days	21,508 26,865 32,222
	Instructional Aide, ESL	187			
	Instructional Aide, Learning Lab	187			
	Instructional Aide, Library	187			
	Instructional Aide, Library (HS)	197			
	Instructional Aide, Music	187			
	Instructional Aide, Nurse	187			
	Instructional Aid, Pre-K Art	187			
	Instructional Aide, Pre-K PE	187			
	Instructional Aide, Pre-K (Bil)	187			
	Instructional Aide, Sp Ed	187			
	Instructional Aide, Sp Ed (Bil)	187			
	Instructional Aide, Sp Ed (ECSE)	187			
	Instructional Aide, Sp Ed CM	187			
	Instructional Aide. Sp Ed Inclusion	187			
	Instructional Aide, Sp Ed Resource	187			
	Instructional Aide, Title I	187			
3			Hourly		\$15.10 \$18.87 \$22.64
	Instructional Aide, Sp Ed - 1 on1	187	187	Days	22,597 28,237 33,876
	Instructional Aide, Sp Ed - LS	187			
	Instructional Aide, Sp Ed PBSE	187			
	Instructional Aide, Sp Ed SLE	187			
	Instructional Aide, Sp Ed Transition	187			
	Job Coach	187			

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Bachelor's Degree Aide	187
Bachelor's Degree Aide, Art	187
Bachelor's Degree Aide, Bilingual	187
Bachelor's Degree Aide, Choir Accompanist	187
Bachelor's Degree Aide, Computer Lab	187
Bachelor's Degree Aide, PPCD	187
Bachelor's Degree Aide, Pre-K	187
Bachelor's Degree Aide, Sp Ed - 1on1	187
Bachelor's Degree Aide, Sp Ed CM	187
Bachelor's Degree Aide, Sp Ed ECSE	187
Bachelor's Degree Aide, Sp Ed LS	187
Bachelor's Degree Aide, Sp Ed Resource	187
Bachelor's Degree Aide, Sp Ed PBSE	187
Bachelor's Degree Aide, Sp Ed SLE	187
Bachelor's Degree Aide, Title I	187
Bachelor's Degree, Job Coach	187

Hourly		\$17.02	\$21.17	\$25.49
187	Days	25,463	31,673	38,137