

2022 - 2023 Auxiliary Pay Plan

Approved 8/8/22

Waxahachie ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Bus Monitor	186	Hourly	\$12.00	\$13.64	\$15.27
	Crossing Guard	177	177 Days	16,993	19,311	21,628
			186 Days	17,857	20,293	22,728
2						
	Cafeteria Assistants	190	Hourly	\$13.09	\$15.96	\$18.83
	Custodian	242, 260	190 Days	19,900	24,261	28,623
			242 Days	25,346	30,901	36,456
			260 Days	27,231	33,200	39,168
3						
	Textbook/Asset Assistant	226	Hourly	\$14.18	\$17.24	\$20.29
	Delivery Driver	242	242 Days	27,458	33,372	39,286
	Groundskeeper	242	260 Days	29,501	35,855	42,209
	Groundskeeper, Athletics	242, 260				
	Lead Custodian - ES	242, 260				
	Lead Custodian - JH	242, 260				
	Warehouse Assistant	242				
4						
	Assistant Cafeteria Manager - HS	191	Hourly	\$16.26	\$19.82	\$23.39
	Cafeteria Manager - ES	191	187 Days	24,319	29,656	34,993
	Cafeteria Manager - JH	191	191 Days	24,839	30,290	35,742
	Cafeteria Manager - PreK	191	224 Days	29,131	35,524	41,917
	Carpenter Helper	242	242 Days	31,471	38,378	45,285
	Dispatcher (Transportation)	187				
	Filter Technician	242				
	Fuel Technician	242				
	General Maintenance	242, 260				
	Lead Custodian HS	242				
	Lead Groundskeeper	242, 260				
5						
	Cafeteria Manager - HS	191	Hourly	\$18.36	\$22.40	\$26.43
	Child Nutrition Kitchen Tech Asst	242	187 Days	27,469	33,508	39,547
	Coordinator, Trans - Field Trip	187/226	191 Days	28,056	34,224	40,393
	Coordinator, Trans Route --Sp Needs	226	226 Days	33,198	40,496	47,794
	Coordinator, Trans - Route - General	226	242 Days	35,548	43,363	51,178
	Coordinator, Trans - Drivers' Trainer/Behavior	226/242				
	Painter	242				
	Warehouse Supervisor	242				

6	
Child Nutrition Equipment Tech	260
Electrician (General)	242
Fleet Manager	242
HVAC (General)	242
Plumber (General)	242
Security Certified	187
Vehicle Mechanic (Transportation)	242
Welder	242
Pest Control	242

Hourly		\$21.38	\$25.76	\$30.13
242	Days	41,399	49,868	58,338
260	Days	44,478	53,578	62,678

7	
Electrician (Journey License)	242
HVAC Certified Mechanic (Licensed)	242
Lead Carpenter	242, 260
Lead Grounds	242, 260
Lead Mechanic	242
Lead Security Officer	226
Plumber (Journey License)	242
Shop Foreman	242

Hourly		\$24.89	\$29.62	\$34.36
226	Days	44,993	53,554	62,115
242	Days	48,179	57,346	66,512
260	Days	51,762	61,611	71,460

BD	
Bus Driver	186
Bus Driver - Sp Ed	186

Hourly		\$20.01	\$25.74	\$31.46
186	Days	29,770	38,294	46,818