

Administrative/Professional Pay Plan - 2022-2023

Approved 8/8/22

Waxahachie ISD

Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$199.66	\$240.56	\$281.45
	Supervisor, Child Care	207	207 Days	41,330	49,795	58,260
	Supervisor, Child Nutrition	226	226 Days	45,123	54,365	63,608
	Supervisor, Night Shift Custodians	242	242 Days	48,318	58,214	\$68,111
2			Daily	\$236.61	\$285.06	\$333.52
	Fixed Assets/Textbook Custodian	226	226 Days	53,473	68,985	75,375
	Network Engineer I	242	242 Days	57,259	68,985	80,712
	Supervisor, Custodial	242	260 Days	61,518	74,116	86,715
	Supervisor, HVAC	242				
	Supervisor, Maintenance	242				
	Supervisor, Safety & Security	226				
	Supervisor, Technology	242				
	Supervisor, Trades	242				
	Supervisor, Transportation	226				
	Webmaster	226				
3			Daily	\$265.00	\$319.27	\$373.54
	ARD Facilitator	197	197 Days	52,204	62,896	73,587
	Assistant LSSP, Spec Path, Diag	197	207 Days	54,854	66,089	76,180
	Instructional Coach	197	242 Days	64,129	76,121	90,397
	Network Engineer II	242				
	Operations Manager, Technology	242				
	Project Manager	242				
	Specialist, Behavior	197				
	Specialist, Transition	197				
	Student Advisor	207				
4			Daily	\$283.54	\$341.62	\$399.70
	Asst Principal, ES	207	197 Days	55,857	67,299	78,740
	Coordinator, Athletic Operations	226	207 Days	58,693	70,715	82,737
	Coordinator, Bilingual	207	226 Days	64,080	77,206	90,331
	Coordinator, Communications	226				
	Coordinator, Community Outreach	226				
	Coordinator, CTE	207				
	Coordinator, Dyslexia	207				
	Coordinator, Elementary TLC	207				
	Coordinator, ESL	207				
	Coordinator, GT/AA/STEM	207				
	Coordinator, Professional Learning	207				
	Coordinator, Secondary Content	207				
	Instructional Tech	207				
	Interns, CFY - LSSP, Spec Path, Diag	197				

5	
Asst Principal, Global	226
Asst Principal, JH	226
Dean of Students Health Sciences	226
Diagnostician	197
Diagnostician, Lead	207
License Specialist School Psychology (LSSP)	197
Speech Language Pathologist	197
Occupational Therapist	197

Daily		\$303.39	\$365.53	\$427.67
197	Days	59,769	72,010	84,251
207	Days	62,802	75,665	88,528
226	Days	68,567	82,610	96,653

6	
Asst Principal, HS	226
Asst Director Special Education	226
Director Band	226
Director Food Services	226
Director Health & Wellness	226
Director, Sports Medicine	226

Daily		\$326.59	\$391.12	\$455.65
226	Days	73,809	88,393	102,978

7	
Coordinator, Boys Athletics	226
Coordinator, Girls Athletics	226
Director, Accounting	226
Director, Assessment & Accountability	226
Director, Bilingual/ESL Services	226
Director, Counseling & 504	226
Director, CTE	226
Director, Federal Programs & Grants	226
Director, Fine Arts	226
Director, GT/AA/STEM	226
Director, Payroll	226
Director, PEIMS	226
Director, PK-12 Teaching/ Learning	226
Director, Technology	226
Director, Transportation	226
Principal, ES	217

Daily		\$362.51	\$434.15	\$505.78
207	Days	75,039	89,868	104,697
217	Days	78,664	94,210	109,755
226	Days	81,927	98,117	114,307

8	
Director, Alternative Learning	226
Director, Athletics	226
Director, Human Resources	226
Director, Public Relations	226
Director, Special Populations	226
Director, Student/Campus Services	226
Director, Support Services	226
Principal, Global HS	226
Principal, JH	226

Daily		\$397.50	\$473.22	\$548.94
226	Days	89,836	106,948	124,061

9	
Principal, HS	226
Exec. Director of Teaching, Learning , Innovation	226

Daily		\$494.18	\$588.31	\$682.45
226	Days	111,685	132,959	154,233

10	
Assistant Superintendent Elementary Learning	226
Assistant Superintendent Secondary Learning	226
Chief Financial Officer	226
Chief Human Resources Officer	226
General Counsel	226

Daily		\$523.84	\$623.62	\$723.39
226	Days	118,388	140,937	163,486