

## CEIC Meeting Minutes for September 9, 2020

### Members Present

Denise Armstrong	Amy McCusky	Nickie Weyrauch
Katy Johnson	Jenni McLemore	Ben Bridges
Krystal Cortez	Derek Zandt	Ryan Kahlden
Christopher Harrison	Katy Curtis	Amy Jensen
Deke Jones	Amy Newsom	
Lauren Fennell	Robin Ruthart	
Keven Nesmith		

### 4:30 pm - Call to Order

- Introduction of Members, explained norms for all members
- Role of the CEIC - Mr. Zandt spoke about the importance of the committee and its purpose. Emphasized that it is a great outlet for teachers to express their concerns anonymously. All concerns from campus will be addressed within 24 hours typically. District concerns will try to be handled before going to the DEIC meeting. Encouraged committee to help with solutions to concerns. We are a campus as a whole and not just one person. We can solve problems together
- Mr. Zandt gave an update on enrollment numbers and the additional two teachers that were hired
- The committee will review the Campus Improvement Plan in the October meeting.

### Campus Concerns

- Mrs. Armstrong asked about if a student is in quarantine due to Covid - 19, can that student stay in that class if the teacher requests it. Mr. Zandt stated that he was ok with that because all teachers should have students signed into their google classroom in order for them to stay in the same classes. Mr. Kahlden has a call with Dr. Holt and curriculum to make sure that TEA would approve due to asynchronous plan.
- Ms. Newsom asked if there was a plan for communicating with teachers of the students coming and going from online learning face to face. Mr. Zandt explained that if a student is asked to quarantine by the nurse, Nurse Berry is sending email to teachers of record notifying them. If a student is coming back to campus, Ms. Wolf is notifying the counselor and designated counselor emails the teacher of record. Ms. Ruthart expressed that it is important for teachers to notify students if they just show up to class without seeing a counselor. **Update - 9/10 - Mr. Zandt emailed staff explaining the process.**
- Ms. Cortez expressed that it is important to keep the student in the same class because of gradebook purposes.

- Ms. Curtis (parent representative) asked about contact tracing if a student tests positive. Mr. Zandt explained the recent positive case without using names due to Ferpa. We checked with every teacher to ensure that students wore masks in class. Mr. Zandt checked footage of lunch to ensure that the one student eating with the positive student was the only one. Process is directly front he guidelines from Nurse Bousquet.
- Ms. Weyrauch (parent, business partner) expressed to keep the kids longer in the day and is very appreciative of the effort by the district and Finley. She did state frustration of the district of allowing students to attend practices in UIL but not be enforced to go to face to face instruction. Mr. Kahlden explained that throughout the different leadership within the school district, it was a 60/40 split in favor of the ruling. He also explained the importance of certain CTE classes that students gain certificates that will allow them to join the workforce before graduating and the district did not want students to not have that opportunity to drop out.
- Warrior Time procedures need to be addressed with all new staff. **Update: 9/10 - Mr. Zandt sent an email out to all staff members explaining the importance of Warrior Time and ensuring that all are on the same page. He also explained it in the morning announcements on 9/10 to all students and staff.**
- Last, Ms. Jensen asked about our permanent staff that is granted by the district. We have currently hired ours for the new science position. **Update: 9/10 - Mr. Zandt called Ms. Burkhalter at HR and she stated that we are granted another full time substitute and we are currently in the process of hiring that person.**

**5:27 - Meeting Adjourned**