4:38pm Mr. Andrews opened the meeting

Pull outs: Mrs. Whitehead requested a master list of all grades pull outs so we can see where kids are at all times.

 Mrs. Armstrong- working on a master list for pull outs for all grades and subjects.

College Trip: Jr High Principals do not want to do the trip - cost is \$10000.

- Instead plan a day visit to high school or Global, maybe?
- SPED kids will go visit through Mrs. Bones.
- 8th grade formal will be after testing for a special event for them.

Stop the Bleed: New from the state and required to train all students and teacher to apply a tourniquet.

- Nursing staff with training everyone
- Staff will be trained during planning periods
- We will train students through our advisory classes

Testing: sharing thoughts and ideas with Mr. Andrews

- Overall the day was positive and went well
- Problems were ID and will be addressed before STAAR

On Point Data: Review current and past data for each student into one place

 better plan with student weaknesses/strengths - tutoring groups

Lesson Plans: Questions?

 Most of the other campus stayed with Google and learning the new plan

Raise your Hand TX: Try to encourage everyone to attend

- 7 to 8ish at the PAC Feb 6
- 3 candidates will be there to present and possibly take questions.
- Other districts will be attending.
- encouraging all to attend and hear the educator voice.

Calendar: All campuses were allowed to submit an option. Mrs. Brown created an option for Coleman Jr High to submit.

- Feedback from the campus
- Possibly start working on the 2021-2022 calendar now.
- Moving to a 6 week grading calendar next school year.

Survey: encourage everyone to complete it by the deadline.

- Information will be shared back to the district.
- Answer honestly and professionally

Concerns:

- Mrs. Webb: Teacher show signs of discouragement - Do something fun to raise moral.
 - Mr. Andrews agrees there is a lot going on but many of the teachers are embracing the challenges and doing great things.
 - Mrs. Armstrong Assigned depts months to provide lunches for the campus.

Mrs. Armstrong: Phones and earbuds out in the halls - always telling students to put them up, they act as if they are putting them up but walk a little down the hall and take them back out.

- Mr. Andrews Some classrooms are allowing students to have them out in class.
- Mr. Andrews Need consistency across the campus.
- Athletics students walk through the building to leave from practice with phones and headphones out and playing with them in the halls. No Coaches with them.
- Athletics students are very loud as they walk through the hall and disrupt classes.
- Students are being disrespectful when asked to put them away in the building.

Mrs. Bone: PE and athletic students loud and disrespectful in the halls when they enter the building without a coach.

Mrs. Armstrong: Monthly calendar of events, birthday, games, etc to share with the staff each month so everyone is aware of what is going on throughout the month.

 Teacher submitted information to be added to the calendar.

Mrs. Armstrong: ISS protocols?

- How do teachers get work to ISS and how do they get the work back?
- Currently, students keep the work and turn in to the teacher. Many times work in not complete or goes missing.
- Asked if possible to Informing teachers of who is in ISS each day so work can be sent in the morning?
- Evening email of who is in ISS the next day so teachers can be ready the next day.
- ISS teacher currently sends emails each day for work if he does not receive work for the students.
- Currently it is listed on the google calendar.
- Possibly Skyward alert sent to teachers.
 - Suggestion Mrs. Brown: set time when work hard to be given to the ISS teacher for your students that day.

 Suggestion - Mrs. Minton - weekly folder for each teacher that ISS teacher would have access to for work so teachers do not have to go down there every day to drop off.

Concern: ISS work does not get turned in or goes missing.

- Suggestion: ISS keeps work to turn in to the teacher boxes. Students do not leave with work - completed or not.
- AP's will take care of getting this plan out to the staff.

Mrs. Fell: sent back from DEIC meeting - No more BYOD since Chromebooks will be increasing on campuses.

Cell phones are big disruptions in classes.

- Mrs. Minton How many classrooms use the phone for instructional purposes?
- Teachers do use phones in classes due to lack of Chromebooks currently.
- Chromebooks will be a phase in process over the coming years.
- Mr. Andrews will be working on getting a set of 10 per dept.
- Inconsistent with cell phones from classroom to classroom.

 Some problems with students videoing around the campus and classrooms.

Mrs. Fell: Office aides helping make copies for teachers.

- Mrs. Minton PTSO possible volunteers helping make copies on big jobs.
- Teacher check the copier before the parents make copies for confidential information.
- Majority disagrees with students making copies.
 - Suggestion: Mrs. Brown bucket with labels for helper to come in and make the copies for teachers - priorities by request/time.
 - Suggestions: Mr. Andrews teachers know when helper is here and have things ready to be copied.

Mrs. Fell: Students working in the hallways instead of the classroom - students with 504 or SPED. Procedure?

- Students in A Hall around 12:45 to 1:45 always in the hall working with accommodations.
- Agreed not a good practice and they need to be in the classroom.
- Mr. Andrews Have AP's review policy and get one if not currently addressed in the handbook.

Mrs. Fell: Incentive system for students to work for working hard at school - No zeros, no behavior, etc....

- Possible behavior incentive system by grading period to give students a reward to work towards.
- Possible grade incentive to reward students hard work.
- Mr. Andrews send back to teachers to create a plan
- Check grades through advisory class every 3 weeks and add students to the ZAP party list.
 No zeros allowed to participate.
- Logistics may be an issue to figure out where do students go for the party and where do students go that cannot attend?
 - Suggestion: Run 2 sessions, 6 weeks each starting Monday, Jan 27.
- Snow Cone Day, Movie day, Pokey O's, water park, field day type, dunk tank
- Mrs. Fell will lead the committee Mrs.
 Coleman and Mrs. Knotts helpers

Closing: Mr. Andres 6:03pm