

Waxahachie High School Campus Educational Improvement Committee
Meeting Notes
September 17, 2025
2:45 - 3:30 pm
WHS Main Conference Room

Welcome and Introductions

- Mr. Tony Escoto welcomed the committee and reviewed the purpose of CEIC as a campus-based advisory group.
 - Everyone got a copy of the brochure to review the WHS Parent/School Compact.
 - A few corrections were made.
 - The policy was also shared and reviewed.
- All members introduced themselves and their roles.

Review of CEIC Roles & Responsibilities

- Discussed the CEIC's role in guiding the Campus Improvement Plan (CIP) and providing input on budget, professional development, and staffing priorities.
 - Missing is Mr. Harrison

Campus Goals & Performance Objectives (CNA/Title I Crate)

- Demographics: reviewed the problem state — attendance has improved since COVID, EB, Special Education, ESL, Career and Technology. WHS is a Title 1 campus. Currently, we have \$3,000.
 - Need more ESL-certified teachers.
 - At-risk students struggle more with discipline, academics, and behaviors.
 - Need more SEL to be part of the curriculum.
 - Student attendance has slightly declined.
 - Students: only 26% say they enjoy coming to school.
- Student Learning
 - At-risk students struggle more with discipline, academics, and behavior at WHS
 - Every student does not show growth in all four core content areas every year.
 - Student achievement and growth are stagnant in the areas of English and Math
 - There is a lack of ESL-certified teachers at WHS.
 - Certain student groups, particularly ...
 - Student attendance rates

- School Process
 - Minorities show disproportionately higher disciplinary actions and alternative placements compared to their peers.
 - Teacher leadership and instruction develop opportunities
 - Student attendance rates
 - Students' sense of belonging
 - There is a lack of ESL certifications at WHS.
- Perceptions
 - Positive view of advanced academics is not so much for the on-level courses
 - Safety and belonging
 - DIR-S changed to a new system
 - Teacher Satisfaction and Turnover
 - Mentoring and Development
 - Student Engagement and Attendance
 - Dropout and Support
 - Community and Parent Involvement
 - Communication and Conflict Resolution
- Title I Presentation will be sent to teachers via email for review.

Committee Business

- Established quarterly CEIC meeting schedule.
 - October — look for email
 - Next Meeting is Dec. 3rd

Upcoming Events & Campus Initiatives

- Reviewed upcoming testing windows, PD dates, and parent engagement nights.
 - Monday PDs are scheduled in the fall.
 - Spring will be on Fridays.

Open Discussion / Questions

- Members asked clarifying questions and provided input on family engagement strategies. No one had any questions.

Next Steps & Closing Remarks

- Next meeting date confirmed: December 3rd.
- Meeting adjourned at 3:30.